

# Personal Development

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## Manchester Academy - Uniform

The Manchester Academy Way means all students wear their uniform with pride. We believe this fosters a sense of belonging, self-esteem and responsibility. A high standard of personal appearance is expected. All students from Year 7 – Year 11 must wear the same uniform. It is important that students should appear tidy, well-groomed, and suitably dressed for learning.

All students must present a good image both inside and outside the school, as they represent Manchester Academy when in the correct uniform, which further instils world class routines and standards.

Visible/obvious make up including false eyelashes and nail varnish are not allowed.

Jewellery, for health and safety reasons is limited to one ear piercing (stud). Any other facial piercing is not allowed. It is illegal for people under the age of 18 to get a tattoo. This legislation was brought in under the Tattooing of Minors Act 1969. This is the case even if the minor is accompanied by their parents. A student with a tattoo will be referred to the Academy safeguarding team.

Extreme hairstyles are not in keeping with our good standard of appearance. Judging whether a haircut is acceptable or not is a subjective and difficult task. However, we are firm in our opinion that haircuts should not be extreme. By this we mean that 'fashionable' haircuts such as 'steps', shaving the sides or all the head, putting lines or patterns in the hair, or other variations on these styles are unacceptable in this school. As a Health and Safety measure, long hair should be tied back from the face during lessons where there is a potential Health and Safety risk, e.g., Food Technology or a Science experiment where a Bunsen burner is used. This applies to both boys and girls.

In addition to this, extreme colours of hair are not permitted – We expect all pupils to have neat and tidy hair styles and ensure that long hair is tied back. We also request that hair adornments are kept simple black hair slide or black hair band.

## Uniform at Manchester Academy

- Black rousers
- White shirt
- Dark blue blazer with Manchester Academy logo
- School tie (With coloured stripe) for 24/25 academic year
  - Y7 – Gold stripe
  - Y8 – Red stripe
  - Y9 – Purple stripe
  - Y10 – Blue stripe
  - Y11 – Green stripe
- Plain black shoes (Not boots)
- Small studded or small hooped earrings

**Hooded Tops** - In adverse weather students should wear a school coat, a hooded top is not a substitute for a coat. Throughout the Academy day, hooded tops should not be worn, if they are worn, they will be confiscated then placed in Student Services. Students may collect them at the end of the school day. If any student refuses to comply with this request, they will be sanctioned in line with the MA Way.

Students who arrive at the Academy inappropriately dressed may be asked to return home to change with their parent's permission. Alternatively, parents might be contacted to ensure that the correct uniform is brought into the Academy so that the student can be dressed correctly.

Manchester Academy uniform is listed on the school's website, in the students' booklets (Y7- Y11 posted and emailed for 24/25 intake). This is so, parents/carers to familiarise themselves with correct items required for their child at the start of the academic year.

Please note: The Academy will only sell ties during the academic year of 24/25

All uniform items are now available from M.C.S. Stores, 220-222 Fog Lane, Didsbury, Manchester, M20 6EL.

Manchester Academy uniform information is also on our website, and it can also be located on the shop's website at [www.mcsstores.co.uk](http://www.mcsstores.co.uk)

### Upholding the standard of Uniform

At the start of each day at the gate, SLT, Year Directors, Year Leaders and all staff on duty will check and address the standard of uniform. This also take place with the form tutor during Form Time lesson.

- Any student who is unable to wear the full Academy uniform on a particular day should bring a note from home.
- When students are not wearing the correct uniform – the Personal Development Team will log this on the whole school uniform tracker.
- If possible, the Year Leader will arrange for the student to borrow uniform for the school day. A letter/ or message will be sent home to notify parents.
- When students deliberately or persistently choose not to follow The MA Way regarding uniform, the Year Directors / Year Leaders will contact home and implement a sanction in line with the MA Way.
- In cases of hardship, the Personal Development Team will inform the Vice Principal for Personal Development who will authorise the Personal Development Team to source the correct uniform from the Academies suppliers/ or liaise with the Safeguarding Team

It is the role of all staff to ensure that the standard of uniform is high throughout the day both inside and outside of the classroom. Staff should encourage students to dress with pride, ensuring they wear full school uniform appropriately. SLT will conduct spot checks during the school day to uphold the standard of uniform.