

Equal Opportunities Statement

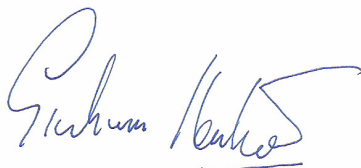
United Church Schools Trust and United Learning Trust (“the Group”) have an Equal Opportunities Policy, which has been agreed by United Learning Trust’s recognised trade unions.

Below is the Group’s Equal Opportunities Statement. If you would like to see the complete Policy, it can be accessed via the HR Intranet site or by contacting your school/academy.

To ensure that the Group develops and maintains a working environment in which each individual has complete equality of opportunities.

To ensure that individuals do not suffer discrimination directly or indirectly as a result of their employment with the Group or deny their application for a position within the Group.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Graham Kershaw', with a horizontal line underneath the name.

**Graham Kershaw
Group HR Director**